



Hi-Tech

FOR CIVIL AND CONSTRUCTION WORKS

Company
Profile

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Company summary

Registered Business Name	Hi-Tech Contractors limited
Address	Head office address (physical and telephone) P. O Box 434 Mukono - Uganda Web: www.hitechcontractorsltd.com Tel No: +256706 653746 +256 775 326248 +256 743 027092 Office line: +256 756 644005
Email address	hitechcontractorsltd@gmail.com
Legal Status	Private Limited Company
Date of incorporation	10 th /Feb/2010
Certificate of incorporation	80010003393683
Nature of the business	Civil and Construction

WHO WE ARE

Since its inception in 2010, Hi-Tech Contractors Limited has emerged as a premier Building and Civil Engineering Contractor in Uganda. By leveraging a unique blend of on-site expertise and cutting-edge office technology, our team of professionals has consistently pushed the boundaries of construction and engineering innovation.

With a keen eye on global best practices, we remain at the forefront of adopting proven international advancements in design, materials, and technology. This enables us to tackle a wide range of complex civil engineering and building projects, backed by state-of-the-art facilities and a commitment to excellence.”





OUR VISION

To emerge as a globally renowned construction leader, consistently delivering exceptional civil and construction services that exceed international standards, foster sustainable development, and enrich communities worldwide.

OUR MISSION

- Deliver professional, high-quality, and technologically advanced products on time and within budget.
- Exceed client expectations by meeting and exceeding their requirements.
- Continuously improve our processes, services, and expertise to stay ahead of industry standards."

MEET THE BOARD OF DIRECTORS



Mr. Kigozi Muhamed
Director / Civil Engineer



Mr. Kigozi Umar
Engineer

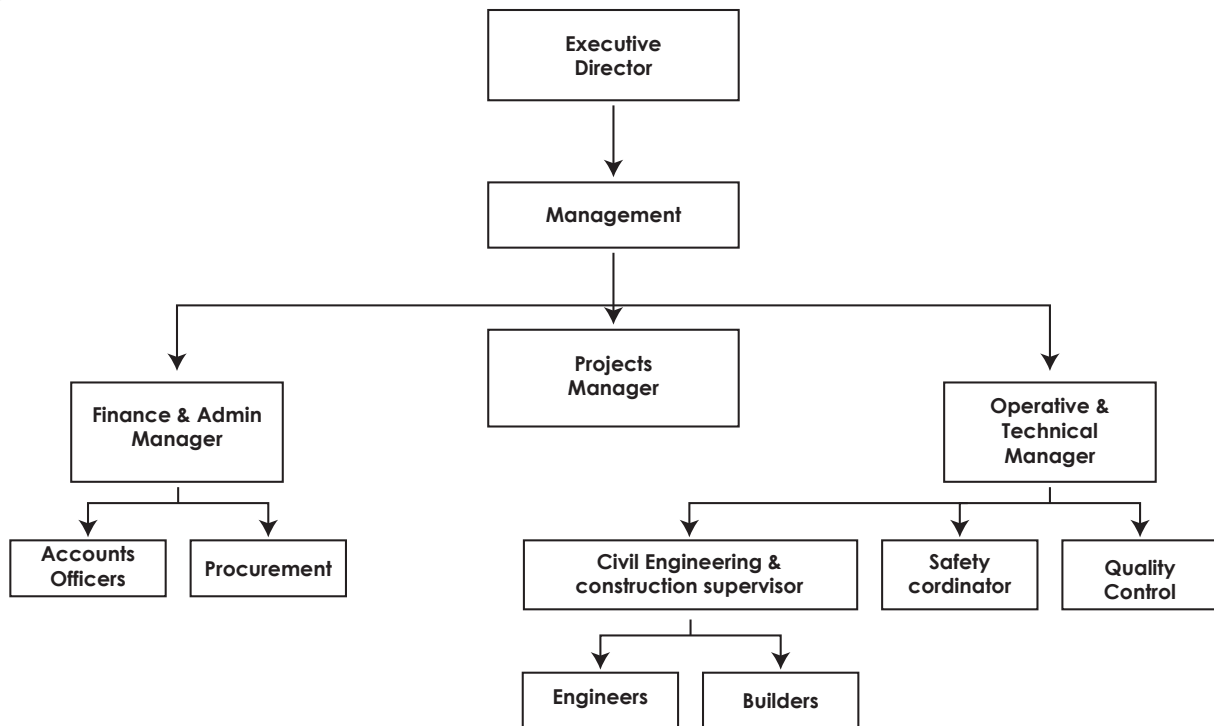
HITECH HUMAN RESOURCES

At Hi-Tech, our people are our greatest strength. Our management team is comprised of seasoned experts with diverse backgrounds and skills, boasting extensive experience garnered from renowned national and international institutions.

Human Resource

This exceptional team has consistently leveraged their collective knowledge, expertise, and leadership to drive innovative approaches and deliver successful projects. As pioneers in the Ugandan construction sector, we've established a track record of introducing groundbreaking solutions that set new standards for excellence."

Company Structure



Hi-Tech Contractors Ltd operates under a structured framework, comprising a Board of Directors, Senior Management Team, and various departments, including Engineering, Operations, Finance, HR, and QA/QC. Project Teams, led by experienced Project Managers, execute projects efficiently, ensuring quality and safety standards are met.



Company Compliance

Upholding the Highest Standards:
At Hi-Tech, we prioritize Company Compliance and adhere to the utmost standards of integrity. Our comprehensive Environmental, Social, Health & Safety (ESHS) Management Plans, guided by our Code of Conduct, ensure that all staff members operate with the highest level of ethics and business conduct. Specifically, our policies and practices encompass:

- Anti-Bribery and Anti-Corruption measures to promote transparency and accountability
- Robust Health and Safety protocols to safeguard our people and communities
- Unwavering commitment to Human Rights, respecting the dignity and well-being of all individuals
- Zero-tolerance stance on Sexual Exploitation and Abuse and Gender-Based Violence, ensuring a safe and respectful work environment

By embracing these principles, we demonstrate our dedication to responsible business practices and contribute to a better future for Uganda and beyond.





Empowering Local Communities:

Hitech Contractors Limited is committed to fostering local content development in our areas of operation. Our strategy balances the needs of local communities with the primary objectives of our clients, ensuring operational efficiency and technical integrity.

Key aspects of our local content policy include:

- Partnering with local financial institutions for project funding and account management
- Sourcing materials and services from local suppliers, except when not available or at client request
- Employing and empowering local staff, with opportunities for knowledge transfer from expatriates
- Building mutually beneficial relationships with indigenous companies and foreign institutions that support our local content goals
- Investing in capacity building through training and development programs for our staff

We also maintain a rigorous assessment procedure for suppliers and sub-contractors, focusing on health and safety, environmental responsibility, and quality of goods and services. This approach ensures mutual benefits for all stakeholders and contributes to the sustainable growth of local communities.

QUALITY SAFETY & ENVIRONMENT

At Hi-Tech Contractors Ltd, we specialize in delivering top-notch civil works solutions that transform landscapes and elevate infrastructure. Our expertise spans a wide range of services including;

- Residential and commercial buildings
- Road construction
- Bridge building
- Drainage systems
- Building foundations
- and other critical infrastructure projects.

With a strong focus on quality, safety, and sustainability, we bring projects to life that enhance the lives of communities and foster economic growth. From conception to completion, our team of seasoned professionals work closely with clients to ensure seamless execution and exceptional results.

We utilize cutting-edge technology, innovative techniques, and best practices to ensure that our civil works projects are completed on time, within budget, and to the highest standards. Whether it's a new development, upgrade, or rehabilitation project, we have the expertise and resources to deliver outstanding civil works solutions that meet the needs of our clients and the communities we serve.



Our Commitment with Quality in Global Construction

At Hi-Tech Contractor Ltd, we're at the forefront of delivering exceptional quality across international and regional construction projects. Our relentless pursuit of excellence, fueled by technological expertise and an unwavering commitment to quality and safety, yields outstanding results that set new industry standards. As a leader in the construction industry, our dedication to quality sets us apart through rigorous internal quality assurance and control procedures. These procedures enable us to continually refine our project deliverables, ensuring they meet the highest standards. By embracing international best practices, we consistently surpass expectations and establish new benchmarks of quality in the construction sector.



Environmental, Social, Health, and Safety Excellence

We are committed to delivering exceptional sustainability performance in every project. Our Environmental, Social, Health, and Safety Strategy reflects our dedication to integrating international environmental and social standards, aligning with the stringent requirements set by the International Finance Corporation (IFC) and the World Bank.

Our comprehensive Environmental and Social Management System (ESMS) ensures seamless compliance with diverse legal frameworks, while exceeding international performance standards.



Environmental Commitment:

- **Compliance:** Adhering to standard environmental practices and regulations.
- **Resource Management:** Optimizing natural resource consumption, efficient energy management, minimizing waste, and recycling.
- **Waste Disposal:** Partnering with government-certified waste disposal companies for environmentally safe waste management.
- **Emergency Response:** Maintaining effective procedures for prompt response, spillage control, and cleanup.
- **Ecosystem Preservation:** Minimizing adverse effects on air, water, soil, and biodiversity, and replanting native species in disturbed areas.
- **Employee Awareness:** Prioritizing sustainability awareness and environmental management in employee training.
- **Collaboration:** Consulting with authorities and specialists to achieve environmental management goals.
- **Continuous Improvement:** Conducting regular audits and assessments to ensure compliance and drive ongoing improvement.”



Social Performance and Community Relations

- **Integrity and Ethical Behaviour:** We conduct operations with integrity, respecting local laws, regulations, beliefs, and values.
- **Human Rights and Labor Standards:** We uphold international labour and human rights conventions, promoting equal employment opportunities.
- **Transparent Communication:** We facilitate clear and relevant information exchange among communities, leaders, and stakeholders.
- **Employee and Subcontractor Expectations:** We communicate community relations expectations to employees and subcontractors.
- **Corporate Social Responsibility:** We implement programs that directly benefit local communities and support sustainable development.
- **Review and Improvement:** We regularly review the effectiveness of our community relations programs and seek continuous improvement.

Health and Safety

- **Leadership and Commitment:** We demonstrate resilient leadership and commitment to health and safety, setting objectives and maintaining high standards.
- **Sanitary Facilities:** We provide adequate sanitary facilities on all construction sites, ensuring hygiene and accessibility.
- **Awareness and Culture:** We foster a culture where health and safety are integrated into every aspect of our operations.
- **Competence and Training:** We provide comprehensive training and supervision, equipping employees with necessary knowledge and skills.
- **Stakeholder Safety:** We prioritize the health and safety of clients, employees, the public, visitors, and subcontractors.
- **Effective Management System:** We maintain an efficient health and safety management system, exceeding national and international regulations



Project Management Communication Matrix

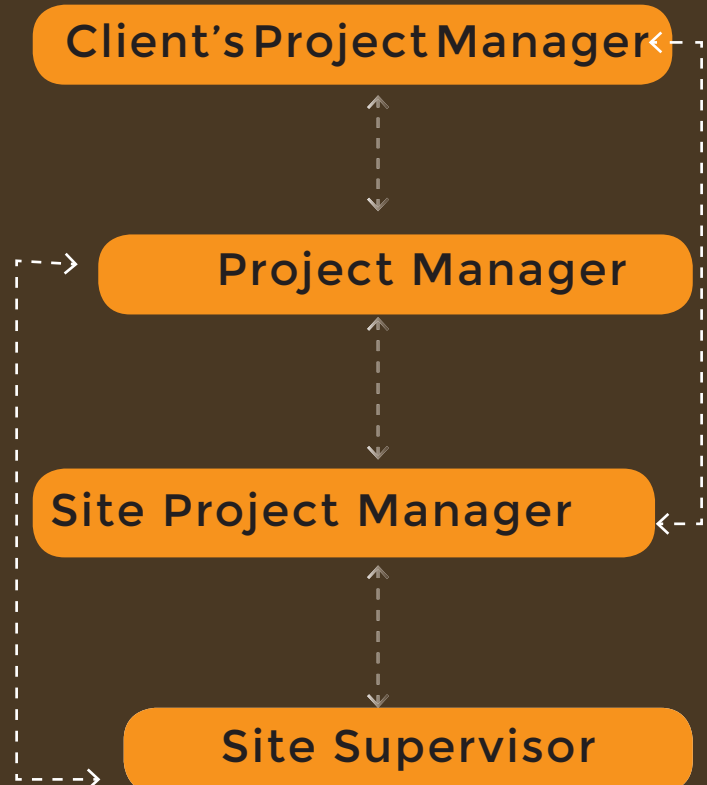
At Hi-Tech Contractors Ltd, we prioritize effective communication to ensure successful project outcomes. Our Project Management Communication Matrix ensures clear and timely communication among stakeholders, team members, and clients.



Key Components:

- Stakeholder identification
- Defined communication channels
- Standardized message content
- Scheduled communication frequency
- Assigned communication responsibilities

By implementing our Project Management Communication Matrix, we ensure that all stakeholders are informed and aligned throughout the project lifecycle.



Some of the completed Projects



Vision for Africa Intl. High School main hall



Cafe building at Vision for Africa Intl.



Vision for Africa Intl. High School student dining hall



Vision for Africa Intl. High School main building

Projects



Vision for Africa high school Senior staff quarters





Projects

Projects



Vision for Africa Intl. Tongolo clinic building



Vision for Africa Intl. high school staff quarters building

Some of the undergoing Projects

1. St. Julian high school Gayaza main hall



2. Commercial complex building in Mukono



3. Apartment hotel



Conclusion



In conclusion, Hi-Tech Contractors Ltd is a trusted and reliable partner for all your civil works and construction needs. With our commitment to quality, safety, and customer satisfaction, we deliver projects that exceed expectations.

We look forward to collaborating with you and contributing to the growth and development of our communities.

A low-angle, upward-looking photograph of several modern skyscrapers with glass facades. The buildings are arranged in a way that creates a sense of height and depth, with the sky visible in the center. The glass reflects the sky and each other, creating a complex pattern of lines and reflections.

Head office address

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Web: www.hitechcontractorsltd.com

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+256775 326248

+256743 027092

Office line: +256 756 644005